

EXHIBIT 1160

From: Shantanu Narayen
Sent: Tuesday, June 14, 2011 8:18 AM
To: Donna Morris
Subject: RE: compensation - [REDACTED]

Donna: Agree with your recommendation. [REDACTED]
[REDACTED]

Does that cause any internal inequities?

From: Donna Morris
Sent: Monday, June 13, 2011 6:36 PM
To: Shantanu Narayen
Cc: Donna Morris
Subject: compensation - [REDACTED]

Shantanu – I wanted you to be familiar with the proposed compensation for [REDACTED] As mentioned, his compensation at [REDACTED] has been [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Thoughts?

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED] current comp:

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Internal equity:

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

